

## 5.3 Student Discipline

### Statement of Intent

Onslow College has effective, fair and transparent processes for dealing with behaviour that is unacceptable.

### Board Expectations

The board's expectations regarding student discipline are that:

- students have a clear understanding about the school's expectations of behaviour and what is unacceptable
- the school responds to unacceptable behaviour
- unacceptable behaviours include but are not limited to all illegal practices such as bullying, sexual harassment and racism
- the philosophy of restorative justice underpins disciplinary actions
- the least-severe effective disciplinary sanction will be used
- additional support is offered to those students who have difficulty meeting the school's behavioural expectations
- disciplinary processes reflect the principles of natural justice
- disciplinary processes are documented and transparent

### Supporting Documents

The board expects that the following documents outlining management policies, procedures or practices are in the school. Where they have been developed by the school they will be regularly reviewed by management. These documents are available to the board on request:

- student code of conduct
- Onslow College Student Disciplinary Manual
- Ministry of Education Guidelines for Principals and Boards of Trustees on stand downs & suspensions
- NZSTA; The Boards' right to discipline
- board disciplinary committee hearings manual
- international students code of practice

### Delegation

The implementation of this policy is delegated to the Principal.